

# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
10000238429-MSC-SAAS-ITA

Initial certification date:  
19 December 2019

Valid:  
19 December 2022 – 18 December 2025

This is to certify that the management system of

## **ENTE NAZIONALE DI PREVIDENZA E ASSISTENZA PER I CONSULENTI DEL LAVORO - E.N.P.A.C.L.**

Via del Caravaggio 7 - 00147 Roma (RM) - Italy

has been found to conform to the Social Accountability Management System Standard:  
**SA 8000:2014**

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address.

This certificate is valid for the following scope:  
**Provision of social security services for labour consultants**

Place and date:  
Barendrecht, 19 December 2022

For the issuing office:  
**DNV - Business Assurance**  
Zwolsseweg 1, 2994 LB Barendrecht,  
Netherlands



**Erie Koek**  
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolsseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. [www.dnv.nl/assurance](http://www.dnv.nl/assurance)

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. ([www.saasaccreditation.org/certification](http://www.saasaccreditation.org/certification))